

Career Search, Inc.  
Privacy Policy

This Privacy Policy applies to the Website having the URL **www.careersearchinfo.com** ("Website") Users who use our Website are referred to in this Privacy Policy by such term or "User," "Your" or "You." Career Search, Inc. is referred to in the Privacy Policy as such, "We," "Us" or "Our." The use of Our Website is Your acceptance of Our Privacy Policy. Our Privacy Policy does not apply to companies We do not own.

Throughout this Privacy Policy, We will use the term "User or Users" to refer to any individual who visits or makes use of Our Website. The word User includes all persons or entities using Our Website, Services or Products. The term "Person" and "Persons" is defined as any individual or entity, and their respective employees and agents, using Our Website, Services or Products for any and all reasons. The word Person or Persons does not include Us. The singular and plural of each of the above defined terms shall apply depending on the context in which such defined term is used.

What We Do

We specialize in executive searches and matching top talent within the Insurance and Finance industry. Our state-of-the-art on-line platform was designed to match professionals for part-time, full-time, internships, and consulting positions. We provide guidance, coaching and mentoring throughout the entire process.

We collect certain personally identifiable information from Users to Our Website. Our Privacy Policy describes how We may use personally identifiable information and for what purposes.

Personally Identifiable Information / Use of Personally Identifiable Information

For purposes of this Privacy Policy, "Personally Identifiable Information" means information that can be used to uniquely identify, contact, or locate a single person or business or can be used with other sources to uniquely identify a single individual, business and such individual's and business' location. Our software and electronic data processing equipment are designed for maintaining personal identification which includes, by way of example and not limitation, photographic images, personal data, employer and employee data, trade data, and data accessible by third parties by scanning and by personal observation. Personally Identifiable Information may become available to Us and others through the use of a mobile phone which enables others to identify the phone's unique ID and location, other mobile devices, text, texting, e-mails, photographs, all forms of video and other information including through the Use of proprietary software.

Our Website is designed solely for commercial business purposes. We are in compliance with the Children's Online Privacy Protection Act and do not knowingly collect information on anyone under 13 years of age.

You must provide us with Personally Identifiable Information in order to use Our services. Such Personally Identifiable Information is disclosed by Us to designated individuals in Our employment or act as Our agents. Law enforcement agencies may have access to such Personally Identifiable Information. Users of our Website and services should anticipate that third parties will receive Personally Identifiable Information as described in this Privacy Policy. We do not warrant or guaranty that Personally Identifiable Information will remain private. Users assume the entire risk of using Our Website to disclose Personally Identifiable Information. If a User desires to keep private certain Personally Identifiable Information, such information should not be disclosed when using Our Website or Services. This Privacy Policy only applies to Us. It does not apply to business or third parties with whom we do business. Users should not expect that the Personally Identifiable Information they share using Our Website is private.

Our Website may contain links to partners, advertisers and third-party Internet sites and services that may collect data in connection with products, services and other activities provided for on such websites. Each such website may have separate privacy policies and data collection practices, independent of Our

Website. We have no responsibility or liability for these independent policies or actions and are not responsible for the privacy practices or the content of such Websites.

We may use third-party secured software to verify a User's identity and address for Our Services. If We have trouble processing the information you furnish Us, We may send You e-mails to assist You in using Our Website and / or services and other information relating to Our Business. We will also use this information to communicate with Users.

#### User's Unrestricted Authorization and Consent for Us to use Personally Identifiable Information for Our Business Services.

The use by a User of Our Website is deemed such User's unrestricted authorization and consent for Us, Our employees, agents, clients, customers, successors and assigns to the use a User's Personally Identifiable Information to distribute and disclose such Personally Identifiable Information to third parties, including law enforcement agencies and in judicial proceedings, using any manner, method and technology ("Technology") We deem appropriate in Our sole and absolute discretion, whether such Technology currently exists or in the future may exist, including, but not limited to electronic, digital, print, video and audio. Such Personally Identifiable Information may be real time and/or historical.

To the extent that any of Our products or services require payments, We will ask You for personally identifiable information to process such payments. We use third-party secured software to verify Your identity and address in order to process orders for our services and products and to prevent fraudulent use of credit cards and our website. The information used to process these orders is integrated with a secure "gateway." Secure Sockets Layer (SSL) software encryption is used to protect your personal identifiable information.

We use this information for billing purposes and to process payments. If We have trouble processing a payment, we will use this information to contact you. We may send you e-mails to assist you in using our websites, one or more shopping carts (shopping carts) and other information relating to our services and products, including advertising. We will also use this information to communicate with you by e-mail and telephone.

Users authorize Us to Use a User's name, likeness and information delivered to Us for the purposes provided for on this Website, by way of example and not limitation, executive searches and matching top talent within the Insurance and Finance industry; to match professionals for part-time, full-time, internships, and consulting positions and providing guidance, coaching and mentoring.

#### Service-related Announcements / Warning Notice / Deletion of Account Notice

We may send You strictly service-related announcements on rare occasions when it is necessary to do so. For instance, if Our service is temporarily suspended for maintenance, We might send You an e-mail or notice through the U.S. Mail. You will also receive a warning email or an email informing You that Your account has been suspended or terminated for a violation of Our Terms and Conditions or for any other reason, or no reason at all. Such suspension or termination is in Our sole and complete discretion and with or without notice.

#### Customer Service

Based upon the personally identifiable information You provide Us; We may send You a Welcoming e-mail as well as other e-mails from time-to-time which may be of interest to You or relate to Our Business Services. We will also communicate with You in response to Your inquiries, to provide the services You request, and to manage Your account. We may communicate with You by email, U.S. Mail or telephone. We will also use personally identifiable information to reset Usernames and passwords, and to send e-mail to Registered Users relating to such resets.

## Sharing Personally Identifiable Information

Users using this Website or Our services will have the option to receive information from companies and with unrelated third parties whom We believe may have products or services of interest to You; by “opting-in” for such services or clicking a hyperlink on Our Website. We may share certain Personally Identifiable Information with such companies so that they may communicate with You. Your ability to “Opt-out” of such third-party services is dependent on such third parties’ privacy policies, which we do not control. We may share Personally Identifiable Information about Our customer base with third parties to assist us in managing Our Website, providing Our services, marketing and for business development and management purposes.

## Agents and Affiliates

We use outside companies to manage and service Our Website. These third-party companies are not owned by us. Such third parties may retain, share, store or use personally identifiable information for such party’s business purposes. We may use agents and affiliates to assist us in communicating with Our clients and potential clients who visit Our Website. These agents may receive Your personally identifiable information to assist us in contacting Our customers and potential customers.

We may partner with others to bring services and products that may be of interest to You. We expect, but cannot require, such partners, advertisers and affiliates to respect the privacy of Our users. Third parties, including Our partners, advertisers, affiliates and other content providers accessible through Our Website may have their own privacy and data collection policies and practices. For example, during Your visit to Our Website You may link to, or view as part of a frame or Website page, certain content that is actually created or hosted by a third party.

## Legal Disclaimer

We reserve the right to disclose Your personally identifiable information as required by law and when We believe that disclosure is necessary to protect Our rights and property, the rights and property of others and/or to comply with judicial proceedings, court orders, or legal process.

## Opt-out

If You no longer wish to receive promotional communications from Us, You may opt-out of receiving them by following the instructions included in each communication or emailing us at [info@careersearchinfo.com](mailto:info@careersearchinfo.com) and list the subject of Your e-mail as “UNSUBSCRIBE.”

## Log Files

As with most applications or websites, We may gather certain information automatically and store it in log files. This information includes internet protocol (IP) addresses, browser type, internet service provider (ISP), referring/exit pages, operating system, date/time stamp, and click stream data.

We may use this information, which does not identify individual users, to analyze trends, to administer Our Website, to track Users’ movements around Our Website and to gather demographic information about Our User base as a whole.

We may use third-party tracking vendors that use cookies and log files to track non-personally identifiable information about the Users to Our Website in the aggregate and usage of Our Website.

## Cookies

A cookie is a small text file that is stored on a user’s computer for record-keeping purposes. We may use cookies on Our Website. We do not link the information We store in cookies to any personally identifiable

information You submit while using Our Website. While on Our Website Our advertisers, promotional partners or other third parties may use cookies or other technology to attempt to identify some of Your preferences or retrieve information about You.

We may use both session ID cookies and/or persistent cookies. We use session cookies to make it easier for You to navigate Our Website. A session ID cookie expires when You close Your browser. A persistent cookie remains on Your hard drive for an extended period of time. You can remove persistent cookies by following directions provided in Your Internet browser's "help" file.

If You reject cookies, You may still use Our Website, but Your ability to use some areas of Our Website may be limited.

#### Objectionable Content / Notification To Us / Deletion Of Account

If a User believe that content on either Our Website is objectionable because Our Website contains pornographic or other inappropriate or objectionable text, graphics or images, such User must immediately contact Us by e-mail to [info@careersrchinfo.com](mailto:info@careersrchinfo.com) and include: (1) a "screen shot" of the content such User or believes is objectionable, (2) the reason such content is objectionable and (3) the date and time the content appeared. "Objectionable Content" should appear in the Subject line of the e-mail. We reserve the right in our sole and complete discretion to remove any content that we believe inappropriate for any reason, or for no reason. We reserve the right to cancel any User account without notice and for any reason or no reason in Our sole and complete discretion.

#### Security

We follow generally accepted industry standards to protect the personal information submitted to us, both during transmission and once We receive it. We use generally acceptable commercial practices to hold all communications with Us in confidence, except as provided for in this Privacy Policy and Our Terms of Use. No method of transmission over the Internet, or method of electronic storage, is 100% secure, however. Therefore, while We strive to use commercially acceptable means to protect Your personal information, We cannot guarantee its absolute security. We employ Extended Validation Secure Socket Layer (EV SSL) data encryption when data is transmitted over the Internet to our Website. We have installed layered firewalls and other security technologies to help prevent unauthorized access to our systems. Strong password protection protocols are used on our employees' computers, and employees are regularly trained on our security and privacy policies. The servers used to store user information are maintained in a secure physical environment with appropriate physical security measures as well as web-based servers.

#### Changes in this Privacy Policy

We reserve the right to modify this Privacy Policy at any time with or without notice in our sole and complete discretion. Please periodically visit Our Website to review it frequently. If We make material changes to this policy, We will notify You by a notice on Our Website or by e-mail.

#### Contact Us

If You have any questions or suggestions regarding Our Privacy Policy, please contact us at: [info@careersrchinfo.com](mailto:info@careersrchinfo.com) or overnight courier service to Career Search, Inc., 7410 Briella Drive, Boynton Beach, FL 33437 and place "Privacy Issues" in the subject line.

#### Terms and Conditions Of Use Of Our Website

Our Terms of Use of Our Website has important information for You. Please review such Terms of Use. In the event of a conflict between such Terms of Use and this Privacy Policy, the Terms of Use shall govern.

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